

# Breathitt County Board of Education

## 2023-2024 ANNUAL SALARY SCHEDULE

**\$1,000 RAISE**

### **CERTIFIED STAFF**

(BASED ON 185 DAYS)

# OF YEARS TEACHING EXPERIENCE:	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(64 - 95 Sem. Hrs. & Emergency Teaching Certificate)
<b>0-3</b>	48,176	43,819	39,422	34,855	32,637
<b>4-9</b>	52,532	48,176	43,819	34,855	32,637
<b>10-14</b>	58,333	53,821	49,401	34,855	32,637
<b>15-19</b>	60,044	55,548	51,080	34,855	32,637
<b>20-24</b>	60,887	56,396	51,882	34,855	32,637
<b>25+</b>	63,030	58,537	54,028	34,855	32,637

### **SUBSTITUTE TEACHERS**

#### **RETIRED TEACHERS - DAILY WAGE THRESHOLD (DWT)**

#### **NON-RETIRED TEACHERS**

# OF YEARS TEACHING EXPERIENCE:	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(64 - 95 Sem. Hrs. & Emergency Teaching Certificate)
<b>0- 25+</b>	112	100	88	76	71

Whenever an assignment of a substitute teacher exceeds twenty (20) school days, the substitute teacher will be paid from the substitute teachers' pay scale paid \$10 per day. To be eligible for this provision, the service must have been consecutive days while missing no more than one (1) day during the twenty (20) day period. (Does NOT apply to retired teachers.)

Classified Tutoring - \$15 per hour  
 Student Tutoring - \$10.00 per hour  
 Learning Loss Daytime Academic Tutors  
 After School Program Teacher  
 Homebound Overflow Teacher  
 PD/Stipends

DWT(Retired Teachers)/7 or \$38/hr, whichever is lower  
 DWT(Retired Teachers)/7 or \$38/hr, whichever is lower  
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 \$38/hr

# Breathitt County Board of Education

2023-2024

## EXTENDED EMPLOYMENT EXTRA SERVICE SUPPLEMENTS

	# Extended Days	Extra Service Supplement
Adjunct CTE Instructor		\$4,200
Athletic Director - District Wide	30	\$4,500
Band/Performing Arts Director (Districtwide)		\$4,500
College/Career Readiness Teacher	25	
Counselor - Elementary	15	
Counselor - High School	20	
DAC/Curriculum Coordinator	55	\$8,000
Director of Pupil Personnel	55	\$8,000
District Curriculum Specialist	35	
Elementary School Assistant Principal	10	\$1,000
Elementary School Principal (Highland-Turner)	35	\$6,000
Elementary School Principal (Marie Roberts-Caney)	35	\$7,000
Elementary School Principal (SES)	55	\$8,000
Facility / Technology Director	55	\$8,000
Federal Programs Director	55	\$8,000
Finance Officer	55	\$2,000
Gifted and Talented - District		\$2,500
Head Teachers at CLEP and Detention - Contingent on Appropriate Funding	41	
Health Services Coordinator-Registered Nurse (Classified)		\$4,000
Healthy at Work Coordinator, Funded Through ESSER		\$4,000
High School Curriculum Specialist	35	
High School Assistant Principal (two positions)	40	\$3,000
High School Principal	55	\$11,000
Homebound Teacher		
Director of Special Education / Preschool	55	\$8,000
Librarian	10	
Literacy Coordinator	35	
Maintenance Supervisor (classified)		\$4,000
New Teacher Mentor		\$2,000
National Board Certified Teacher		\$2,000
Reading Recovery Teacher Leader (MOA) - Contingent on KVEC Agreement	55	
ROTC Teacher	Based on Army Approval	
Teachers of A6 schools - Contingent on Appropriate Funding	35	
Psychologist	15	
Speech Therapist	15	\$2,000
Summer School Employees	Regular Daily Rate	
Vocational Agriculture Teacher (High School)	55	

### Department Heads

Arts and Humanity	1000
Language Arts	1000
Math	1000
Science	1000
Social Studies	1000
Unified Arts	1000
Yearbook Advisor	1000
Interventions	1000

**BREATHITT COUNTY BOARD OF EDUCATION**  
**CLASSIFIED EMPLOYEES**  
**FOR SCHOOL YEAR 2023-2024**  
**\$1,000 RAISE**

POSITION	YEARS OF EXPERIENCE						
	0 - 3	4 - 9	10 - 14	15 - 19	20-23	24	25+
<b>Instructional</b>							
Instructional Assistant I and II with GED or High School	10.86	11.11	11.47	11.52	11.60	12.11	12.64
Instructional Assistant I and II with 32 - 63 College Credit hours	11.47	11.79	12.11	12.16	12.24	12.78	13.34
Instructional Assistant I and II with 64 + College Credit hours	12.11	12.40	12.74	12.80	12.91	13.48	14.07
Preschool Level III Teacher with GED and CDA	14.11	15.44	17.13	17.20	17.31	18.11	18.92
Preschool Level III Teacher (32-63 College Credit hrs & CDA)	14.74	16.10	17.76	17.83	17.95	18.78	19.63
Preschool Level III Teacher (64+ College Credit hrs & CDA)	15.39	16.75	18.39	18.48	18.58	19.47	20.37
Occupational Therapist	43.73	48.08	53.23	54.87	55.61	58.38	61.16
<b>Clerks</b>							
Clerk with GED or High School	10.86	11.11	11.47	11.52	11.60	12.11	12.64
Clerk with 32 - 63 College Credit hours	11.47	11.79	12.11	12.16	12.24	12.78	13.34
Clerk with 64 + College Credit hours	12.11	12.40	12.74	12.80	12.91	13.48	14.07
School Secretary (elem. and middle)/ School Nutrition Secretary	17.51	18.09	18.65	18.75	18.87	19.73	20.62
Attendance Clerk-Secretary	17.51	18.09	18.65	18.75	18.87	19.73	20.62
Administrative Secretary / High School Secretary / Part-time Secretary - As Needed	18.45	19.07	19.68	19.77	19.91	20.85	21.80
Secretary to the Superintendent	Paid on Certified Salary Schedule for Education and Years Experience						
<b>MAINTENANCE</b>							
Maintenance Technicians	18.46	18.88	19.32	19.40	19.56	20.50	21.45
Custodians/Part-time Custodian (As Needed)	11.12	11.43	11.81	11.87	11.94	12.49	13.05
Part-time Maintenance Assistant (As Needed)	13.00						
School Grounds Monitor	10.00						
<b>TRANSPORTATION</b>							
School Bus Drivers	20.37	21.01	21.66	22.01	22.29	23.28	24.29
Vehicle Mechanic I	20.37	21.01	21.66	22.01	22.29	23.28	24.29
Transportation Director *** 240 DAYS	Paid on Rank 3 Certified Salary Schedule						
<b>FOOD SERVICE</b>							
Food Service Manager I - High School	17.19	17.77	18.35	18.42	18.59	19.47	20.34
Lead Food Service Assistant I (300 students or more)	11.21	11.51	11.89	11.94	12.02	12.56	13.10
Lead Food Service Assistant I (less than 300 students)	10.86	11.12	11.47	11.52	11.61	12.12	12.65
Cook/Baker	10.97	11.23	11.58	11.63	11.72	12.23	12.76
Food Service Director *** - 240 DAYS	Paid on Rank 3 Certified Salary Schedule						
<b>HEALTH</b>							
School Health Nurse, RN	21.54	22.99	24.42	25.85	27.27	28.60	29.93
Health Services Assistant	10.86	11.11	11.47	11.52	11.60	12.11	12.64
School Nurse	16.80	17.32	17.83	18.35	18.86	19.12	19.38
<b>FRYSC</b>							
FRYSC Coordinator	21.07	22.17	23.26	24.37	25.47	26.72	27.98

<b>GEAR UP</b>							
Academic Interventionist (3 positions)	28.38	28.38	28.38	28.38	28.38	28.38	28.38
College/Career Navigator (2 positions)	24.33	24.33	24.33	24.33	24.33	24.33	24.33
<b>TECHNOLOGY</b>							
Technology Integration Specialist with Bachelors Degree	22.27	22.91	23.56	24.23	24.92	25.63	26.36
Technology Integration Specialist with 90 hours of college	18.80	19.33	19.87	20.43	21.01	21.60	22.21
Technology Integration Specialist with 60 hours of college	15.28	15.70	16.13	16.58	17.04	17.51	18.00
Part-time Technology Assistant (As Needed)	13.00						
<b>FINANCE OFFICE</b>							
Finance Officer	Paid on Certified Salary Schedule for Education and Years Experience						
Accounting Supervisor	23.03	23.49	23.98	24.09	24.28	25.37	26.46
Payroll Clerk	23.03	23.49	23.98	24.09	24.28	25.37	26.46
<b>SUBSTITUTE / PART-TIME</b>							
Substitute Bus Drivers	20.37						
Substitute Instructional Assistant	10.00						
Substitute Cooks	10.00						
Substitute Custodians	10.00						
Bus Monitor/Aide	10.00						
Substitute Bus Mechanic	20.37						
Substitute Technology	13.00						
Substitute Maintenance	13.00						
Student Workers (including Datastream Apprentice)	10.00						
School Bus Trainee	10.00						
<b>Board Appointed Positions Yearly Salaries</b>							
Board Secretary	10,000						
Board Treasurer	6,000						

\*\*\* Classified salary for bachelor degree and above paid on Rank 3 certified salary schedule.

#### Extra Trips for Bus Drivers:

\$12 per hour on all trips except trips in the city limits which will be \$20 per trip

\$20 – show up fee

# Breathitt County Board of Education

2023-2024

## EXTRA SERVICE SUPPLEMENTS COACHING POSITIONS

HIGH SCHOOL	Extra Service Supplement
Academic Coach	\$4,000
Archery	\$1,000
Assistant Academic Coach	\$1,500
Assistant Baseball Coach	\$4,000
Assistant Baseball Coach	\$4,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Softball Coach	\$4,000
Assistant Softball Coach	\$4,000
Assistant Volleyball Coach	\$2,000
Baseball Coach	\$9,000
Basketball Head Coach - Girls	\$9,000
Basketball Head Coach -Boys	\$9,000
Bass Fishing	\$1,000
Cheerleader Coach	\$4,000
Cheerleader Coach - Assistant	\$2,000
Concession Stand Manager	\$1,200
Cross Country Coach - (Boys and Girls)	\$2,000
E-Sports Coach	\$2,000
Football Coach	\$9,000
Future Problem Solving Academic Coach	\$1,500
Gifted Coach	\$1,500
Golf Coach - (Boys and Girls)	\$2,000
Gymnastics Coach	\$2,000
Soccer	\$2,000
Softball Coach	\$9,000
Track Coach - (Boys and Girls)	\$4,000
Volleyball Coach	\$4,000

MIDDLE SCHOOL	
Academic Coach	\$2,000
STLP	\$1,000
Gifted Interventionist	\$1,000
Baseball Coach	\$2,000

Basketball Coach - (Girls)	\$2,000
Basketball Coach - (Boys)	\$2,000
Football Coach	\$2,000
Assistant Football Coach	\$1,000
Softball Coach	\$2,000
Volleyball Coach	\$2,000

ELEMENTARY SCHOOLS	
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball - BES	\$1,000.00
Boys Basketball - BES	\$1,000.00
Cheerleading - BES	\$1,000.00
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball -HTS	\$1,000.00
Boys Basketball - HTS	\$1,000.00
Cheerleading - HTS	\$1,000.00
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball -BLUE SES	\$1,000.00
Girls Basketball - WHITE SES	\$1,000.00
Boys Basketball - BLUE SES	\$1,000.00
Boys Basketball - WHITE SES	\$1,000.00
Cheerleading (2 Positions)	\$1,000.00