

# Breathitt County Board of Education

## 2014-15 ANNUAL SALARY SCHEDULE

### 1% RAISE

## CERTIFIED STAFF

(BASED ON 185 DAYS)

# OF YEARS TEACHING EXPERIENCE:	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(54 - 95 Sem. Hrs. & Emergency Teaching Certificate)
0-3	45,270	40,999	36,688	32,211	30,036
4-9	49,542	45,270	40,999	32,211	30,036
10-14	55,229	50,805	46,471	32,211	30,036
15-19	56,905	52,498	48,117	32,211	30,036
20-24	57,733	53,329	48,904	32,211	30,036
25+	59,833	55,429	51,008	32,211	30,036

### SUBSTITUTE TEACHERS - DAILY RATE

# OF YEARS TEACHING EXPERIENCE:	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(54 - 95 Sem. Hrs. & Emergency Teaching Certificate)
0- 25+	100	88	76	65	60

Whenever an assignment of a substitute teacher exceeds twenty (20) school days, the substitute teacher will be paid from the substitute teachers' pay scale paid \$10 per day. To be eligible for this provision, the service must have been consecutive days while missing no more than one (1) day during the twenty (20) day period.

Extended hourly rate for certified employees - \$20 per hour

# Breathitt County Board of Education

2014-15

## EXTENDED EMPLOYMENT EXTRA SERVICE SUPPLEMENTS

### TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE [FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS]

	# Extended Days	Extra Service Supplement
Athletic Programs Coordinator (Districtwide)		\$5,500
Assistant Superintendent	55	\$16,000
Band Director (Districtwide)		\$4,500
Counselor (All schools)	10	
DAC/Curriculum Coordinator	55	\$8,000
Director of Pupil Personnel / Federal Programs	55	\$8,000
Due Process and Transitions Consultant (MOA)	35	
Elementary School Assistant Principal	10	
Elementary School Principal (Highland-Turner)	35	\$6,000
Elementary School Principal (Marie Roberts-Caney)	35	\$7,000
Elementary School Principal (LBJ)	35	\$8,000
Gear Up Academic Specialist	15	
Head Teachers for A6 School	39	
High School Assistant Principal	20	
High School Principal	55	\$11,000
Director of Special Education / Preschool	55	\$8,000
Librarian	10	
Maintenance Director	55	\$8,000
Middle School Principal	55	\$9,000
Middle School Assistant Principal	10	
Reading Recovery Teacher Leader (MOA)	18	
ROTC Teacher	35	
Teachers of A6 Schools	35	
Technology Director	55	
Psychologist	15	
Vocational Agriculture Teacher (High School)	55	
Vocational Family & Consumer Sciences Teacher (High School)	20	

#### Department Heads

Arts and Humanity	700
Language Arts	700
Math	700
Science	700
Social Studies	700
Unified Arts	700

**BREATHITT COUNTY BOARD OF EDUCATION**  
**CLASSIFIED EMPLOYEES**  
**1% RAISE**  
**FOR SCHOOL YEAR 2014-15**

POSITION	YEARS OF EXPERIENCE					
	0 - 3	4 - 9	10 - 14	15 - 19	20 -24	25+
<b>Instructional</b>						
Instructional Assistant I and II with GED or High School	9.13	9.38	9.73	9.78	9.86	10.88
Instructional Assistant I and II with 32 - 63 College Credit hours	9.73	10.05	10.36	10.40	10.48	11.56
Instructional Assistant I and II with 64 + College Credit hours	10.36	10.65	10.98	11.04	11.14	12.28
Preschool Level III Teacher with GED and CDA	12.32	13.62	15.28	15.35	15.45	17.04
Preschool Level III Teacher (32-63 College Credit hrs & CDA)	12.94	14.27	15.90	15.97	16.08	17.74
Preschool Level III Teacher (64+ College Credit hrs & CDA)	13.57	14.91	16.51	16.60	16.71	18.45
Computer Lab Assistant	15.66	16.22	16.78	16.87	16.99	18.73
Occupational Therapist	41.36	45.62	50.67	52.28	53.00	58.45
Gear Up Tutors	Paid by MOA					
<b>Clerks</b>						
Clerk with GED or High School	9.13	9.38	9.73	9.78	9.86	10.88
Clerk with 32 - 63 College Credit hours	9.73	10.05	10.36	10.40	10.48	11.56
Clerk with 64 + College Credit hours	10.36	10.65	10.98	11.04	11.14	12.28
School Secretary	15.66	16.22	16.78	16.87	16.99	18.73
Attendance Clerk-Secretary	15.66	16.22	16.78	16.87	16.99	18.73
Administrative Secretary	16.75	17.36	17.96	18.05	18.18	20.04
Administrative Secretary I (DPP)	17.76	18.37	18.97	19.06	19.19	21.05
<b>MAINTENANCE</b>						
Maintenance Technicians	17.09	17.49	17.93	18.01	18.16	20.02
Custodians	9.74	10.04	10.41	10.46	10.52	11.62
Law Enforcement Security Officer	18.04	18.04	18.04	18.04	18.04	18.04
<b>TRANSPORTATION</b>						
School Bus Drivers	17.32	17.95	18.58	18.93	19.20	21.17
Vehicle Mechanic I	17.32	17.95	18.58	18.93	19.20	21.17
Transportation Director *** 240 DAYS	Paid on Rank 3 Certified Salary Schedule					
<b>FOOD SERVICE</b>						
Food Service Manager I - High School	15.48	16.05	16.62	16.70	16.86	18.57
Lead Food Service Assistant I (300 students or more)	9.52	9.82	10.19	10.24	10.32	11.38
Lead Food Service Assistant I (less than 300 students)	9.13	9.38	9.73	9.78	9.86	10.88
Cook/Baker	9.13	9.38	9.73	9.78	9.86	10.88
Food Service Director *** - 240 DAYS	Paid on Rank 3 Certified Salary Schedule					
<b>HEALTH</b>						
School Health Nurse, RN	19.79	21.21	22.61	24.02	25.41	28.02
Health Services Assistant	9.13	9.38	9.73	9.78	9.86	10.88
School Nurse	15.15	15.66	16.16	16.67	17.17	17.68
<b>FRYSC</b>						
FRYSC Coordinator	19.63	20.72	21.79	22.87	23.95	26.41

FRYSC Assistant/Clerk	11.48	12.42	13.36	14.29	15.25	16.80
<b>TECHNOLOGY</b>						
Technology Integration Specialist	20.60	20.60	20.60	20.60	20.60	20.60
Technology Assistant	10.30	10.30	10.30	10.30	10.30	10.30
<b>SUPT OFFICE</b>						
Business and Personnel Manager	25.04	26.29	27.59	29.00	30.44	33.56
<b>FINANCE OFFICE</b>						
Finance Officer	28.06	28.77	29.48	29.85	33.03	36.10
Accounting Supervisor	21.56	22.02	22.49	22.60	22.80	24.93
Payroll Clerk	21.56	22.02	22.49	22.60	22.80	24.93
<b>SUBSTITUTE / PART-TIME</b>						
Substitute Bus Drivers	13.14					
Substitute Instructional Assistant	7.86					
Substitute Cooks	7.86					
Substitute Custodians	8.40					
Bus Monitor/Aide	7.25					
<b>Board Appointed Positions Yearly Salaries</b>						
Board Secretary	10,000					
Board Treasurer	6,000					

\*\*\* Classified salary for bachelor degree and above paid on Rank 3 certified salary schedule.

# Breathitt County Board of Education

2014-15

## EXTRA SERVICE SUPPLEMENTS COACHING POSITIONS

HIGH SCHOOL	Extra Service Supplement
Academic Coach	\$4,000
Assistant Academic Coach	\$1,500
Assistant Academic Coach	\$1,500
Archery	\$1,000
Baseball Coach	\$4,000
Assistant Baseball Coach	\$2,000
Basketball Head Coach -Boys	\$9,000
Basketball Head Coach - Girls	\$9,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Cheerleader Coach	\$4,000
Cheerleader Coach - Assistant	\$2,000
Cross Country Coach - (Boys and Girls)	\$2,000
Football Coach	\$9,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Golf Coach - (Boys and Girls)	\$2,000
Soccer	\$2,000
Softball Coach	\$4,000
Assistant Softball Coach	\$2,000
Track Coach - (Boys and Girls)	\$4,000
Volleyball Coach	\$2,000
Assistant Volleyball Coach /SMS	\$1,000
Tennis	\$1,000
<b>TOTAL HIGH SCHOOL</b>	<b>\$103,000</b>

MIDDLE SCHOOL	
Academic Coach	\$2,000
Baseball Coach	\$1,000
Basketball Coach - (Girls)	\$2,000
Basketball Coach - (Boys)	\$2,000
Cheerleader Coach	\$1,000
Football Coach	\$2,000
Assistant Football Coach	\$1,000

Softball Coach	\$1,000
<b>TOTAL MIDDLE SCHOOL</b>	<b>\$12,000</b>

<b>ELEMENTARY SCHOOLS</b>	
Girls Basketball - MRC	700
Boys Basketball - MRC	700
Cheerleading - MRC	700
Academic Coach - Grades 4-5 - MRC	700
Academic Coach - Grades 6 - MRC	700
Girls Basketball -HTS	700
Boys Basketball - HTS	700
Cheerleading - HTS	700
Academic Coach - Grades 4-5	700
Academic Coach - Grades 6	700
Boys Football - LBJ Blue	700
Boys Football - LBJ Gold	700
Girls Basketball -BLUE LBJ	700
Girls Basketball -GOLD LBJ	700
Boys Basketball - BLUE LBJ	700
Boys Basketball - GOLD LBJ	700
Cheerleading - BLUE LBJ	700
Cheerleading - GOLD LBJ	700
Academic Coach - Grades 4-5 -LBJ	700
Academic Coach - Grades 6 - LBJ	700
<b>TOTAL ELEMENTARY SCHOOLS</b>	<b>\$ 14,000</b>

**GRAND TOTAL**

**\$129,000**