

Breathitt County Board of Education

2013-14 ANNUAL SALARY SCHEDULE

CERTIFIED STAFF

(BASED ON 185 DAYS)

# OF YEARS TEACHING EXPERIENCE:	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(54 - 95 Sem. Hrs. & Emergency Teaching Certificate)
0-3	44,822	40,593	36,325	31,892	29,739
4-9	49,051	44,822	40,593	31,892	29,739
10-14	54,682	50,302	46,011	31,892	29,739
15-19	56,342	51,978	47,641	31,892	29,739
20-24	57,161	52,801	48,420	31,892	29,739
25+	59,241	54,880	50,503	31,892	29,739

SUBSTITUTE TEACHERS - DAILY RATE

# OF YEARS TEACHING EXPERIENCE:	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(54 - 95 Sem. Hrs. & Emergency Teaching Certificate)
0- 25+	100	88	76	65	60

Whenever an assignment of a substitute teacher exceeds twenty (20) school days, the substitute teacher will be paid from the substitute teachers' pay scale paid \$10 per day. To be eligible for this provision, the service must have been consecutive days while missing no more than one (1) day during the twenty (20) day period.

ESS Teacher \$20 per hour
 ESS Coordinator \$25 per hour

Breathitt County Board of Education

2013-14

EXTENDED EMPLOYMENT EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE [FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS]

	# Extended Days	Extra Service Supplement
Athletic Programs Coordinator (Districtwide)		\$5,500
Assistant Superintendent	55	\$16,000
Band Director (Districtwide)		\$4,500
College and Career Coordinator/Safe Schools	35	
Counselor (All schools)	10	
Curriculum Consultant	25	
DAC/Curriculum Coordinator	55	
Director of Pupil Personnel	55	
Due Process and Transitions Consultant (MOA)	35	
Elementary School Assistant Principal	10	
Elementary School Principal (Rousseau)	35	\$5,000
Elementary School Principal (Highland-Turner)	35	\$6,000
Elementary School Principal (Marie Roberts-Caney)	35	\$7,000
Elementary School Principal (LBJ)	35	\$8,000
Federal Programs Director	35	
Gear Up Academic Specialist	15	
Head Teachers for A6 School	39	
High School Assistant Principal	20	
High School Principal	55	\$11,000
Director of Special Education	55	
Director of Preschool		\$6,254
Librarian	10	
Maintenance Director	55	
Middle School Principal	55	\$9,000
Middle School Assistant Principal	10	
Reading Recovery Teacher Leader (MOA)	18	
ROTC Teacher	35	
Teachers of A6 Schools	35	
Technology Director	55	
Psychologist	35	
Vocational Agriculture Teacher (High School)	55	
Vocational Family & Consumer Sciences Teacher (High School)	20	

Department Heads	700
Arts and Humanity	700
Language Arts	700
Math	700
Science	700
Social Studies	700
Unified Arts	700

**BREATHITT COUNTY BOARD OF EDUCATION
CLASSIFIED EMPLOYEES
HOURLY RATE SCHEDULE
FOR SCHOOL YEAR 2013-14**

POSITION	YEARS OF EXPERIENCE					
	0 - 3	4 - 9	10 - 14	15 - 19	20 -24	25+
Instructional						
Instructional Assistant I and II with GED or High School	9.04	9.29	9.63	9.68	9.76	10.77
Instructional Assistant I and II with 32 - 63 College Credit hours	9.63	9.95	10.26	10.30	10.38	11.45
Instructional Assistant I and II with 64 + College Credit hours	10.26	10.54	10.87	10.93	11.03	12.16
Preschool Level III Teacher with GED and CDA	12.20	13.49	15.13	15.20	15.30	16.87
Preschool Level III Teacher (32-63 College Credit hrs & CDA)	12.81	14.13	15.74	15.81	15.92	17.56
Preschool Level III Teacher (64+ College Credit hrs & CDA)	13.44	14.76	16.35	16.44	16.54	18.27
Computer Lab Assistant	15.50	16.06	16.61	16.70	16.82	18.54
Occupational Therapist	40.95	45.17	50.17	51.76	52.48	57.87
Attendance / College and Career Readiness Coordinator	24.12	24.12	24.12	24.12	24.12	24.12
Save the Children/Gear Up	Paid by MOA					
Clerks						
Clerk with GED or High School	9.04	9.29	9.63	9.68	9.76	10.77
Clerk with 32 - 63 College Credit hours	9.63	9.95	10.26	10.30	10.38	11.45
Clerk with 64 + College Credit hours	10.26	10.54	10.87	10.93	11.03	12.16
School Secretary	15.50	16.06	16.61	16.70	16.82	18.54
Attendance Clerk-Secretary	15.50	16.06	16.61	16.70	16.82	18.54
Administrative Secretary	16.58	17.19	17.78	17.87	18.00	19.84
Administrative Secretary I (DPP)	17.58	18.19	18.78	18.87	19.00	20.84
MAINTENANCE						
Maintenance Technicians	16.92	17.32	17.75	17.83	17.98	19.82
Custodians	9.64	9.94	10.31	10.36	10.42	11.50
Custodians (dept head)	10.64	10.94	11.31	11.36	11.42	12.50
Law Enforcement Security Officer	17.86	17.86	17.86	17.86	17.86	17.86
TRANSPORTATION						
School Bus Drivers	17.15	17.77	18.40	18.74	19.01	20.96
Driver Trainer	16.67	17.34	18.00	18.69	19.37	21.36
Vehicle Mechanic I (changed on 6-25-13)	17.15	17.77	18.40	18.74	19.01	20.96
Vehicle Mechanic I (Garage Manager)	13.88	14.22	15.18	15.26	15.37	16.74
Transportation Director	28.50	29.07	29.64	30.24	30.86	34.01
FOOD SERVICE						
Food Service Manager I - High School	15.33	15.89	16.46	16.53	16.69	18.39
Lead Food Service Assistant I (300 students or more)	9.43	9.72	10.09	10.14	10.22	11.27
Lead Food Service Assistant I (less than 300 students)	9.04	9.29	9.63	9.68	9.76	10.77
Cook/Baker	9.04	9.29	9.63	9.68	9.76	10.77
Food Service Director	23.77	24.96	26.20	27.51	28.89	31.86
HEALTH						
School Health Nurse, RN	19.59	21.00	22.39	23.78	25.16	27.74
Health Services Assistant	9.04	9.29	9.63	9.68	9.76	10.77

School Nurse (approved 7-23-13)	15.00	15.50	16.00	16.50	17.00	17.50
FRYSC						
FRYSC Coordinator	19.44	20.51	21.57	22.64	23.71	26.15
FRYSC Assistant/Clerk	11.37	12.30	13.23	14.15	15.10	16.63
TECHNOLOGY						
Technology Integration Specialist	20.40	20.40	20.40	20.40	20.40	20.40
SUPT OFFICE						
Business and Personnel Manager	24.79	26.03	27.32	28.71	30.14	33.23
FINANCE OFFICE						
Finance Officer	27.78	28.49	29.19	29.55	32.70	35.74
Accounting Supervisor	21.35	21.80	22.27	22.38	22.57	24.68
Payroll Clerk	21.35	21.80	22.27	22.38	22.57	24.68
SUBSTITUTE / PART-TIME						
Substitute Bus Drivers	13.14					
Substitute Instructional Assistant	7.86					
Substitute Cooks	7.86					
Substitute Custodians	8.40					
Substitute (Technology)	10.20					
Bus Monitor/Aide	7.25					
Board Appointed Positions Yearly Salaries						
Board Secretary	10,000					
Board Treasurer	6,000					

CONTINGENT UPON APPROVAL FROM KDE.

Breathitt County Board of Education

2013-14

EXTRA SERVICE SUPPLEMENTS COACHING POSITIONS

HIGH SCHOOL	Extra Service Supplement
Academic Coach	\$4,000
Assistant Academic Coach	\$1,500
Assistant Academic Coach	\$1,500
Baseball Coach	\$4,000
Assistant Baseball Coach	\$2,000
Basketball Head Coach -Boys	\$9,000
Basketball Head Coach - Girls	\$9,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Cheerleader Coach	\$4,000
Cheerleader Coach - Assistant	\$2,000
Cross Country Coach - (Boys and Girls)	\$2,000
Football Coach	\$9,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Golf Coach - (Boys and Girls)	\$2,000
Softball Coach	\$4,000
Assistant Softball Coach	\$2,000
Track Coach - (Boys and Girls)	\$4,000
Volleyball Coach	\$2,000
Assistant Volleyball Coach	\$1,000
TOTAL HIGH SCHOOL	\$99,000

MIDDLE SCHOOL	
Academic Coach	\$2,000
Baseball Coach	\$1,000
Basketball Coach - (Girls)	\$2,000
Basketball Coach - (Boys)	\$2,000
Cheerleader Coach	\$1,000
Football Coach	\$2,000
Assistant Football Coach	\$1,000
Softball Coach	\$1,000
TOTAL MIDDLE SCHOOL	\$12,000

ELEMENTARY SCHOOLS	
Girls Basketball - MRC	700
Boys Basketball - MRC	700
Cheerleading - MRC	700
Academic Coach - Grades 4-5 - MRC	700
Academic Coach - Grades 6 - MRC	700
Girls Basketball -HTS	700
Boys Basketball - HTS	700
Cheerleading - HTS	700
Academic Coach - Grades 4-5	700
Academic Coach - Grades 6	700
Girls Basketball -BLUE LBJ	700
Girls Basketball -GOLD LBJ	700
Boys Basketball - BLUE LBJ	700
Boys Basketball - GOLD LBJ	700
Cheerleading - BLUE LBJ	700
Cheerleading - GOLD LBJ	700
Academic Coach - Grades 4-5 -LBJ	700
Academic Coach - Grades 6 - LBJ	700
TOTAL ELEMENTARY SCHOOLS	\$ 12,600

GRAND TOTAL

\$123,600